

EY Benefits



The better the question.
The better the answer.
The better the world works.

Reward

- § Competitive and fair salary
- § Defined pension contribution scheme
- § Recognition awards: All Employees have the opportunity to give and receive 'Recognise' peer awards, another way to highlight and celebrate achievement at work.
- § Life Assurance Cover
- § Milestone events

Work/life balance

- § EY Hybrid: EY's flexible working policy with formal and informal working arrangements, including the option to work from home, reduce your hours, or flex your start and finish times
- § Family leave including maternity, adoption, surrogacy, paternity, and shared parental leave
- § Carer's leave: Time off work when you need it most
- § Global mobility scheme: To help you make the move
- § Ability to buy up to 5 extra holidays per year
- § Working Temporarily from Abroad or Anywhere in Ireland
- § Unpaid leave

Your health and wellbeing

- § Quick and easy access to doctors anytime with Webdoctor.ie
- § 24/7 Employee Assistance Programme and wellbeing support
- § Financial supports in the event of you suffering short or longer term illness or disability
- § Access for all Employees to either discounted or Employer Subsidised Health Insurance under the Affinity or EY Group Scheme (entitlement is based on grade)
- § Free gym membership
- § Travel Pass scheme
- § Cycle to Work Scheme
- § Regular webinars on a range of physical and mental health topics

Your interests

CSR days

Get involved in volunteering! It's a great way to develop your skills, build your networks, enjoy new experiences and have a positive impact on society.

Our networks

We have a wide range of internal networks and communities you can get involved in, including International, Women's, Unity, Family, Social impact, Mental Health and Ability

Your education

- § Take on a free digital learning certification with our globally recognised EY badges, to gain future-focused skills that are valued at EY and beyond in key areas such as Analytics, Innovation, My Purpose, Digital and Sustainability
- § EY offers employees the unique opportunity to avail of our EY Tech MBA, Masters in business Analytics, or the new addition of our Masters in Sustainability, accredited by the Hult International Business School
- § Firm supported education scheme
- § Firm supported Professional subscriptions
- § Our dedicated learning & development and exam support teams are always there to help you every step of the way - this includes supporting you by organising internal additional lectures and study sessions to support your professional exams



Shape the future
with confidence

EY | Building a better working world

EY is building a better working world by creating new value for clients, people, society and the planet, while building trust in capital markets.

Enabled by data, AI and advanced technology, EY teams help clients shape the future with confidence and develop answers for the most pressing issues of today and tomorrow.

EY teams work across a full spectrum of services in assurance, consulting, tax, strategy and transactions. Fueled by sector insights, a globally connected, multi-disciplinary network and diverse ecosystem partners, EY teams can provide services in more than 150 countries and territories.

All in to shape the future with confidence.

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